

2022 Team Member Contributions (per pay period)

Medical

	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Family
HSA HDP	\$43	\$82	\$68	\$110
PPO	\$64	\$192	\$174	\$277

	Team Member + Spouse	Family
<i>Married Inova Couples</i>		
HSA HDP	\$66	\$86
PPO	\$99	\$199

Dental

	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Family
High	\$8	\$26	\$24	\$40
DMO	\$3	\$5	\$5	\$10

	Team Member + Spouse	Family
<i>Married Inova Couples</i>		
High	\$14	\$29
DMO	\$4	\$7

Vision

	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Family
Core	\$0	\$0	\$0	\$0
Buy-Up	\$3.25	\$6.98	\$6.55	\$11.16
Buy-Up Plus	\$5.38	\$11.55	\$10.83	\$18.46

- Contributions apply to all medical plans offered by Inova, regardless of where the team member resides.
- Deductions are taken over 26 pay periods on a pre-tax basis for medical, dental and vision coverage.
- Medical, dental and vision coverage is offered to full-time team members (60+ hours/pay period) and part-time team members (40–59 hours/pay period).