

Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:

| | |
|-----------------------|---------------------------|
| Employer: | Inova Health System |
| Contract number: | MSA-0697819 |
| Plan name: | Outside NOVA - PPO Option |
| Schedule of benefits: | 3C |
| Plan effective date: | January 1, 2023 |
| Plan issue date: | February 27, 2023 |

Third Party Administrative Services provided by Innovation Health Insurance Company



Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles, copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- **Other health care** coverage is care you get from an **out-of-network provider** when you could not reasonably get services and supplies from an **in-network provider**. This includes services you get from an **out-of-network provider** when you have a **stay** in an **in-network** hospital. It does not include those services that an **out-of-network provider** cannot balance bill you for. See the *Involuntary Services and Surprise Bills* section in your booklet for more information.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between **in-network** and **out-of-network providers**
 - Separate limits for **in-network** and **out-of-network providers**
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Innovation Health benefits* section under Individuals & Families at <https://www.innovationhealth.com/>

Important note:

Covered services are subject to the **deductible, maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Involuntary Services and Surprise Bills* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

- A \$400 benefit reduction applied separately to each type of **covered service**

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|------------------------|----------------------------------|---|--|-----------------------|--------------------------|
| Individual | \$250 per year | \$250 per year | \$250 per year | \$1,000 per year | \$250 per year |
| Family | \$500 per year | \$500 per year | \$500 per year | \$2,000 per year | \$500 per year |

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

Deductible and cost share waiver for contraceptives (birth control)

The **prescription drug deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription drug deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Per admission copayment (waived for newborns)

| Per admission type | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------------|---------------------------|--|---|-----------------------|---------------------|
| Per admission copayment | \$100 per admission | \$100 per admission | \$250 per admission | Not applicable | Not applicable |
| Per admission deductible | Not applicable | Not applicable | Not applicable | \$1,000 per admission | \$250 per admission |

Maximum out-of-pocket limit

Includes the **deductible**.

| Maximum out-of-pocket type | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|----------------------------|---------------------------|--|---|-------------------|-------------------|
| Individual | \$3,500 per year | \$3,500 per year | \$3,500 per year | \$6,000 per year | \$3,500 per year |
| Family | \$7,000 per year | \$7,000 per year | \$7,000 per year | \$13,000 per year | \$7,000 per year |

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Covered services apply to the in-network and out-of-network **deductibles**

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit.

Per admission copayment

This is the amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Per admission cost share or deductible

A separate cost share or **deductible** may apply per facility. This is in addition to any other cost share or **deductible** applicable under this plan. It may apply to each **stay** or on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stays** are separated by less than 10 days (regardless of cause), only one per admission cost share or **deductible** will apply. Not more than three per admission cost shares or **deductibles** will apply for a facility type during the year. **Covered services** applied to the per admission **deductible** can't be applied to any other **deductible** required under the plan. **Covered services** applied to the plan's other **deductible** will not apply to the per admission **deductible**.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**.

Covered services apply to the in-network and out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the **recognized charge**
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Covered services

Acupuncture

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|---------------------------------------|---|
| Acupuncture | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| Visit limit per year | 20 | 20 | 20 | 20 | 20 |
| In-network and out-of-network combined | | | | | |

Ambulance services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------------|--------------------------------------|--|---|--------------------------------------|--------------------------------------|
| Emergency services | 80% per trip after deductible | 80% per trip after deductible | 80% per trip after deductible | 50% per trip after deductible | 80% per trip after deductible |
| Non-emergency services | 80% per trip after deductible | 80% per trip after deductible | 80% per trip after deductible | 50% per trip after deductible | 80% per trip after deductible |

Applied behavior analysis

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------------|---|---|---|---|---|
| Applied behavior analysis | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Autism spectrum disorder

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|---|---|---|---|---|
| Diagnosis and testing | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Treatment | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|--|--|
| Inpatient services-room and board including residential treatment facility | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 60% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|--|--|
| Outpatient office visit to a physician or behavioral health provider | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | 80% per visit, no deductible applies |
| Physician or behavioral health provider telemedicine consultation | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | 80% per visit, no deductible applies |
| Outpatient mental health disorders telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|---------------------------------------|---|--|--------------------------------|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program <p>The cost share doesn't apply to in-network peer counseling support services after you meet your deductible</p> | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 60% per visit after deductible | 100% per visit, no deductible applies |

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|---|---|---|---|---|
| Inpatient services-room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 60% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|--|--|
| Outpatient office visit to a physician or behavioral health provider | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | 80% per visit, no deductible applies |
| Physician or behavioral health provider telemedicine consultation | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 60% per visit after deductible | 80% per visit, no deductible applies |
| Outpatient telemedicine cognitive therapy consultations by a physician or behavioral health provider | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received | Covered based on type of service and provider from which it is received |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|---|--|---------------------------------------|--|
| Other outpatient services including: <ul style="list-style-type: none"> • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program <p>The cost share doesn't apply to in-network peer counseling support services after you meet your deductible</p> | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 60% per visit after deductible | 100% per visit, no deductible applies |

Clinical trials

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|---|---|---|---|---|
| Experimental or investigational therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Routine patient costs | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Durable medical equipment (DME)

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------|--------------------------------------|---|--|--------------------------------------|--------------------------------------|
| DME | 80% per item after deductible | 80% per item after deductible | 80% per item after deductible | 50% per item after deductible | 80% per item after deductible |

Emergency services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------|--|--|--|-------------------------|--------------------------|
| Emergency room | \$150 then the plan pays 80% per visit after deductible | \$150 then the plan pays 80% per visit after deductible | \$150 then the plan pays 80% per visit after deductible | Paid same as in-network | Paid same as in-network |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|----------------------------------|---|--|-----------------------|--------------------------|
| Non-emergency care in a hospital emergency room | Not covered | Not covered | Not covered | Not covered | Not covered |

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out of network | Other health care |
|--------------------|--------------------------------------|---|--|--------------------------------------|--------------------------------------|
| Orthotic devices | 80% per item after deductible | 80% per item after deductible | 80% per item after deductible | 50% per item after deductible | 80% per item after deductible |

Habilitation therapy services

Physical (PT) and occupational (OT) therapies

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------|---|---|---|---|---|
| PT, OT therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Speech therapy (ST)

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------|---|---|---|---|---|
| ST | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Hearing aids

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------|--------------------------------------|--|---|--------------------------------------|--------------------------------------|
| Hearing aids | 80% per item after deductible | 80% per item after deductible | 80% per item after deductible | 50% per item after deductible | 80% per item after deductible |

| | | | | | |
|-------|--------------------------|--------------------------|------------------------|--------------------------|------------------------|
| Limit | One per ear every 1 year | One per ear every 1 year | One per ear every year | One per ear every 1 year | One per ear every year |
|-------|--------------------------|--------------------------|------------------------|--------------------------|------------------------|

Hearing exams

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------|---|---|---|----------------|---|
| Hearing exams | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Not covered | Covered based on type of service and where it is received |
| Visit limit | 1 visit every 12 months | 1 visit every 12 months | 1 visit every 12 months | Not applicable | 1 visit every 12 months |

Home health care

A visit is a period of 4 hours or less

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|------------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| Home health care | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

| | | | | | |
|----------------------|-----|-----|-----|-----|-----|
| Visit limit per year | 120 | 120 | 120 | 120 | 120 |
|----------------------|-----|-----|-----|-----|-----|

Home health care important note: Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|--|--|
| Inpatient services - room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 50% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

| | | | | | |
|--------------------|-----------|-----------|-----------|-----------|-----------|
| Limit per lifetime | unlimited | unlimited | unlimited | unlimited | unlimited |
|--------------------|-----------|-----------|-----------|-----------|-----------|

Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|--|--|
| Inpatient services – room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 50% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

Infertility services

Basic infertility

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------------------------|---|---|---|---|---|
| Treatment of basic infertility | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Comprehensive infertility services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out of network | Other health care |
|-------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Advanced reproductive technology (ART)

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out of network | Other health care |
|---------------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Limits

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|---|---|---|---|---|
| Limit per lifetime ART and Comprehensive services combined | \$25,000 Combined for in-network and out-of-network benefits | \$25,000 Combined for in-network and out-of-network benefits | \$25,000 Combined for in-network and out-of-network benefits | \$25,000 Combined for in-network and out-of-network benefits | \$25,000 Combined for in-network and out-of-network benefits |

Maternity and related newborn care

Includes complications

The Per admission copayment and per admission **deductible** amount for newborns is waived for nursery charges during the newborn's initial routine **stay**. The nursery charges will apply for non-routine facility **stays**.

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|--|--|
| Inpatient services – room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 50% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |
| Services performed in physician or specialist office or a facility | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| Other services and supplies | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Obesity surgery

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|--|--|
| Inpatient services - room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 50% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|------------------------------------|---|---|---|---|---|
| Treatment of mouth, jaws and teeth | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Outpatient surgery

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|---|---|---|---|---|
| At hospital outpatient department | 90% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| At facility that is not a hospital | 90% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| At the physician office | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Physician and specialist services

Physician services-general or family practitioner

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|---------------------------------------|---|
| Physician office hours (not surgical, not preventive) | 100% per visit, no deductible applies | \$15 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| Physician surgical services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|---------------------------------------|---|
| Physician telemedicine consultation | 100% per visit, no deductible applies | \$15 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|---------------------------------------|---|--|---------------------------------------|---------------------------------------|
| Physician visit during inpatient stay | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Specialist

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|---------------------------------------|---|
| Specialist office hours (not surgical, not preventive) | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| Specialist surgical services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|---------------------------------------|---|
| Specialist telemedicine consultation | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |

All other services not shown above

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------|---------------------------------------|---|--|---------------------------------------|---------------------------------------|
| All other services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Preventive care

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|--|--|--|--|--|
| Preventive care services | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Breast feeding counseling and support | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 50% per visit after deductible | 100% per visit, no deductible applies |
| Breast feeding counseling and support limit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit | 6 visits in a group or individual setting Visits that exceed the limit are covered under the physician services office visit |
| Breast pump, accessories and supplies limit | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump | Electric pump: 1 every 12 months Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump |
| Breast pump waiting period | Electric pump: 1 year to replace an existing electric pump | Electric pump: 1 year to replace an existing electric pump | Electric pump: 1 year to replace an existing electric pump | Electric pump: 1 year to replace an existing electric pump | Electric pump: 1 year to replace an existing electric pump |

| | | | | | |
|---|---|---|---|---|---|
| Counseling for alcohol or drug misuse | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Counseling for alcohol or drug misuse visit limit | 5 visits/year | 5 visits/year | 5 visits/year | Not applicable | 5 visits/year |
| Counseling for obesity, healthy diet | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Counseling for obesity, healthy diet visit limit | Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling. | Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling. | Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling. | Not applicable | Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling. |
| Counseling for sexually transmitted infection | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Counseling for sexually transmitted infection visit limit | 2 visits/year | 2 visits/year | 2 visits/year | Not applicable | 2 visits/year |
| Counseling for tobacco cessation | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Counseling for tobacco cessation visit limit | 8 visits/year | 8 visits/year | 8 visits/year | Not applicable | 8 visits/year |
| Family planning services (female contraception) | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 50% per visit after deductible | 100% per visit, no deductible applies |
| Family planning services (female contraception) limit | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting |

| | | | | | |
|--|--|--|--|----------------|--|
| Immunizations | 100%, no deductible applies | 100%, no deductible applies | 100%, no deductible applies | Not covered | 100%, no deductible applies |
| Immunizations limit | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Not applicable | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician |
| Generic preventive care contraceptives (birth control) | 100% | 100% | 100% | 100% | 100% |
| Preventive care drugs and supplements | 100% | 100% | 100% | Not covered | 100% |
| Preventive care drugs and supplements limit | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Not applicable | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |

| | | | | | |
|---|--|--|--|----------------|--|
| Preventive care risk reducing breast cancer prescription drugs | 100% | 100% | 100% | Not covered | 100% |
| Preventive care risk reducing breast cancer prescription drugs limit | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Not applicable | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |
| Preventive care tobacco cessation prescription and OTC drugs | 100% | 100% | 100% | Not covered | 100% |
| Limit | Two 90 day treatments only | Two 90 day treatments only | Two 90 day treatments only | Not applicable | Two 90 day treatments only |

| | | | | | |
|-------------------------------------|--|--|--|----------------|--|
| Routine cancer screenings | 100%, no deductible applies | 100%, no deductible applies | 100%, no deductible applies | Not covered | 100%, no deductible applies |
| Routine cancer screening limits | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> | Not applicable | <p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your physician or see the <i>Contact us</i> section</p> |
| Routine lung cancer screening | 100%, no deductible applies | 100%, no deductible applies | 100%, no deductible applies | Not covered | 100%, no deductible applies |
| Routine lung cancer screening limit | <p>1 screening every year</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p> | <p>1 screening every year</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p> | <p>1 screening every year</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p> | Not applicable | <p>1 screening every year</p> <p>Screenings that exceed this limit covered as outpatient diagnostic testing</p> |

| | | | | | |
|------------------------------|--|--|--|----------------|--|
| Routine physical exam | 100%, no deductible applies | 100%, no deductible applies | 100%, no deductible applies | Not covered | 100%, no deductible applies |
| Routine physical exam limits | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every year after that age, up to age 18; 1 exam every year after age 18</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months</p> | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every year after that age, up to age 18; 1 exam every year after age 18</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months</p> | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every year after that age, up to age 18; 1 exam every year after age 18</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months</p> | Not applicable | <p>Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents</p> <p>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every year after that age, up to age 18; 1 exam every year after age 18</p> <p>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months</p> |

| | | | | | |
|---------------------------|--|--|--|----------------|--|
| Well woman GYN exam | 100%, no deductible applies | 100%, no deductible applies | 100%, no deductible applies | Not covered | 100%, no deductible applies |
| Well woman GYN exam limit | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration | Not applicable | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration |

Private duty nursing

Up to 8 hours equals one shift

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|----------------------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| Visit/shift limit per year | 70 | 70 | 70 | 70 | 70 |

Prosthetic devices

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------|--------------------------------------|--|---|--------------------------------------|--------------------------------------|
| Prosthetic devices | 80% per item after deductible | 80% per item after deductible | 80% per item after deductible | 50% per item after deductible | 80% per item after deductible |

Reconstructive surgery and supplies

Including breast surgery

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|----------------------|---|---|---|---|---|
| Surgery and supplies | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cardiac rehabilitation

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|------------------------|---|---|---|---|---|
| Cardiac rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Pulmonary rehabilitation

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------|---|---|---|---|---|
| Pulmonary | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Cognitive rehabilitation

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--------------------------|---|---|---|---|---|
| Cognitive rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Physical, occupational and speech therapies

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| At the physician office | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| At facility that is not a hospital | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| At hospital outpatient department | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| Visit limit per year for all therapies combined | 90 | 90 | 90 | 90 | 90 |

Spinal manipulation

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out of network | Other health care |
|---|--|--|--|---------------------------------------|---|
| At the physician office | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| At facility that is not a hospital | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| At hospital outpatient department | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$50 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |

| | | | | | |
|----------------------|----|----|----|----|----|
| Visit limit per year | 30 | 30 | 30 | 30 | 30 |
|----------------------|----|----|----|----|----|

Skilled nursing facility

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|--|--|
| Inpatient services – room and board | \$100 then the plan pays 80% per admission after deductible | \$100 then the plan pays 80% per admission after deductible | \$250 then the plan pays 80% per admission after deductible | \$1,000 then the plan pays 50% per admission after deductible | \$250 then the plan pays 80% per admission after deductible |

| | | | | | |
|--------------------|-----|-----|-----|-----|-----|
| Day limit per year | 120 | 120 | 120 | 120 | 120 |
|--------------------|-----|-----|-----|-----|-----|

Tests, images and labs – outpatient

Diagnostic complex imaging services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------|---|---|---|---------------------------------------|---|
| | \$100 then the plan pays 100% per visit, no deductible applies | \$100 then the plan pays 100% per visit, no deductible applies | \$100 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |

Diagnostic lab work

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------|---------------------------------------|--|---|---------------------------------------|---------------------------------------|
| | 80% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Diagnostic x-ray and other radiological services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------|--|--|--|---------------------------------------|---|
| | \$25 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |

Therapies

Chemotherapy

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-----------------------|---|---|---|---|---|
| Chemotherapy services | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Gene-based, cellular and other innovative therapies (GCIT)

| Description | Designated network (GCIT-designated facility/provider) | Out-of-network (Including providers who are otherwise part of Innovation Health's network but are not GCIT-designated facilities/ providers) |
|-----------------------|---|--|
| Services and supplies | Covered based on type of service and where it is received | Not covered |

Infusion therapy

Outpatient services

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---|---|--|--|---|---|
| In physician office | 100% per visit, no deductible applies | \$15 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 100% per visit, no deductible applies |
| At an infusion location | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| In the home | 100% per visit, no deductible applies | \$15 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 100% per visit, no deductible applies |
| At hospital outpatient department | 90% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |
| At facility that is not a hospital | 90% per visit after deductible | 80% per visit after deductible | 80% per visit after deductible | 50% per visit after deductible | 80% per visit after deductible |

Radiation therapy

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-------------------|---|---|---|---|---|
| Radiation therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Respiratory therapy

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|---------------------|---|---|---|---|---|
| Respiratory therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

Transplant services

| Description | Designated network (IOE facility) | | | Out-of-network (Includes providers who are otherwise part of Innovation Health's network but are non-IOE providers) |
|---------------------------------|---|---|---|---|
| | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | |
| Inpatient services and supplies | \$100 then the plan pays 80% per transplant after deductible | \$100 then the plan pays 80% per transplant after deductible | \$250 then the plan pays 80% per transplant after deductible | \$1,000 then the plan pays 50% per transplant after deductible |
| Physician services | Covered based on type of service and where it is received | | | Covered based on type of service and where it is received |

Urgent care services

At a freestanding facility or **provider** that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|--|--|--|--|---------------------------------------|---|
| Urgent care facility | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | \$20 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| Non-urgent use of an urgent care facility or provider | Not covered | Not covered | Not covered | Not covered | Not covered |

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a **network physician**.

| Description | Maximum savings providers | Aetna Network providers with standard savings plus | Aetna Network providers with standard savings | Out-of-network | Other health care |
|-----------------------------------|--|--|--|---------------------------------------|--|
| Non-emergency services | 100% per visit, no deductible applies | \$15 then the plan pays 100% per visit, no deductible applies | \$25 then the plan pays 100% per visit, no deductible applies | 50% per visit after deductible | 80% per visit, no deductible applies |
| Preventive immunizations | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Immunization limits | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician | Not applicable | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician |
| Screening and counseling services | 100% per visit, no deductible applies | 100% per visit, no deductible applies | 100% per visit, no deductible applies | Not covered | 100% per visit, no deductible applies |
| Screening and counseling limits | See the <i>Preventive care services</i> section of the schedule | See the <i>Preventive care services</i> section of the schedule | See the <i>Preventive care services</i> section of the schedule | Not applicable | See the <i>Preventive care services</i> section of the schedule |