

# 2025 monthly COBRA rates

The monthly COBRA rates represent 100% of the premium plus a 2% administrative fee.

## Medical

Plan	Team Member Only	Team Member + Spouse <sup>1</sup>	Team Member + Child(ren)	Family
HSA HDP	\$752.57	\$1,654.94	\$1,464.98	\$2,238.88
PPO	\$922.28	\$2,028.14	\$1,795.35	\$2,743.76

## Dental

Plan	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Family
High	\$63.32	\$129.75	\$120.25	\$181.98
DMO	\$13.75	\$27.50	\$30.93	\$44.68

## Vision

Plan	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Family
Core	\$0.73	\$1.57	\$1.47	\$2.52
Buy-Up	\$8.43	\$18.09	\$16.97	\$28.93
Buy-Up Plus	\$13.20	\$28.34	\$26.57	\$45.29

<sup>1</sup> Spouse includes domestic partners.