



## Prescription Drugs

Prescription drug coverage is included in the premiums you pay for medical coverage. The copays or coinsurance (collectively referred to as “cost sharing”) in the table below show how much you’ll pay for a prescription. Cost-sharing counts toward your out-of-pocket maximum. If the cost of a drug is less than the copay indicated in the table, you will pay the lesser amount.

The prescription drug benefit is managed by Capital Rx, a pharmacy benefit manager. Depending on the drug type and quantity, drugs are dispensed by Capital Rx, Optum Home Delivery, Inova Pharmacy Plus and network retail pharmacies.

### Up to a 30-day supply from retail pharmacy

Drug Type	Inova Pharmacy Plus	Retail Pharmacy
Generic	\$5	\$10
Preferred Brand <sup>1</sup>	20% (\$20 minimum/ \$50 maximum)	20% (\$25 minimum/ \$80 maximum)
Non-Preferred Brand	30% (\$55 minimum/ \$100 maximum)	35% (\$75 minimum/ \$120 maximum)

**!** If you are enrolled in the HSA HDP, you will pay the full price for all prescriptions until you meet your medical plan deductible. Once you’ve met your deductible, you will be charged the copays shown.

The deductible will be waived for drugs on the Preventive Medication List, which is located on the Capital Rx website.

Participants in the PPO plan do not have to meet their deductible before copays apply for prescription coverage. Prescription copays do not apply toward the deductible for the PPO plan.

### Up to a 90-day supply from mail order or network pharmacy

Drug Type	Inova Pharmacy Plus	Mail Order or Network Retail Pharmacy
Generic	\$15	\$30
Preferred Brand <sup>1</sup>	20% (\$50 minimum/ \$125 maximum)	20% (\$65 minimum/ \$200 maximum)
Non-Preferred Brand	30% (\$150 minimum/ \$250 maximum)	35% (\$190 minimum/ \$300 maximum)

### Specialty Drugs<sup>2</sup>

Drug Type	Inova Pharmacy Plus
Specialty Generic	30% (\$100 maximum)
Specialty Preferred Brand	30% (\$100 maximum)
Specialty Non-Preferred Brand	30% (\$200 maximum)

Note: There is a \$20,000 lifetime maximum benefit for fertility drugs. Footnotes follow on the next page.

<sup>1</sup> If you elect to purchase a brand-name drug when a generic alternative is available, you will be required to pay the brand cost sharing, plus the difference between the cost of the brand-name drug and its generic equivalent. There are no exceptions.

<sup>2</sup> Specialty medications (typically injectable and oral drugs) must be filled through Inova Pharmacy Plus locations and are dispensed in 30-day quantities via mail order. First fills are not available through retail, except in emergencies. For more information, contact Inova Pharmacy Plus directly.

## Maintenance medications

You are required to receive a 90-day supply of a maintenance medication after your second fill of a 30-day supply. Your cost is cheaper on a per unit basis for a 90-day prescription than a 30-day prescription. You can fill these prescriptions through Inova Pharmacy Plus, Optum Home Delivery or a network retail pharmacy.

## Specialty medications

Specialty medications are high-cost prescription drugs used to treat complex, chronic conditions, such as rheumatoid arthritis, multiple sclerosis, and cancer, and they are dispensed in 30-day quantities. Team members who reside in Virginia, Maryland or the District of Columbia must have their specialty drugs filled through Inova Pharmacy Plus. Team members who reside outside of Virginia, Maryland or the District of Columbia will have their specialty medications filled through Optum Specialty Pharmacy, a unit of Capital Rx.

Due to manufacturer restrictions, some specialty medications will be available only through Optum Specialty Pharmacy. For more information, please contact Inova Pharmacy Plus at 1-571-472-1100.

## Drug formulary

Capital Rx, the pharmacy benefit manager, utilizes a drug formulary, which is a list of generic, brand-name and specialty drugs covered by the medical plan. The purpose of a drug formulary is to provide safe, effective high-quality care using the most cost-effective medications.

The formulary is named the Liberty Formulary, and it's updated quarterly on first day of January, April, July and October. The pharmacy benefit manager will notify members by mail at least 30 days in advance if they are affected by a formulary change.

The drug formulary can be viewed on the Capital Rx website using this link: <https://enrollment.cap-rx.com/liberty>. Registration is not required. From the home page, click on the "View Formulary" at the bottom of the site. All Inova medical plan options use the same drug formulary list.

Drugs that are available over-the-counter are not covered in the prescription drug plan.

**!** The specialty pharmacy team will help obtain insurance approvals, financial assistance, side effect management, refill coordination, home delivery and on call or scheduled conversations with a clinical pharmacist to coordinate your care. All services are provided at no extra charge to you!

## Inova Pharmacy Plus

Inova Pharmacy Plus is a retail pharmacy with all the services of a neighborhood pharmacy at four convenient Inova locations in Northern Virginia. Inova Pharmacy Plus is staffed by Inova employees who are trained and licensed pharmacists. Your prescription costs filled through Inova Pharmacy Plus are cheaper than prescriptions filled through Capital Rx. For more information, go to: [www.inova.org/our-services/inova-retail-pharmacy-services](http://www.inova.org/our-services/inova-retail-pharmacy-services).

As an Inova team member, you get the best benefit by using Inova Pharmacy Plus versus using outside pharmacies.

Benefits of Inova Pharmacy Plus for Inova team members include:

- Lower copays on your medications
- Walk-in immunizations—\$0 copay on flu, Covid, pneumonia and Tdap, low copay on shingles
- 90-day maintenance medications may be mailed to your home at no charge to you
- Improved patient education and support – access to assistance programs/copay assistance
- Text messaging—refill reminders/auto refill/prescription ready reminders and Refill Pro App
- One Team—nurses, physicians, pharmacy, case managers, financial aid
- Specialty pharmacy on-call pharmacist support 24/7

## Inova pharmacy plus locations

### Inova Pharmacy Plus—IFOH

3600 Joseph Siewick Dr  
Fairfax, VA 22033  
*Inside Inova Fair Oaks Hospital  
1st floor across from gift shop*

Phone: 1-703-391-3080

Fax: 1-703-391-4064

Monday – Friday:

9am to 6pm Eastern

Saturday:

9am to 3pm Eastern

Closed Sundays

### Inova Pharmacy Plus—IHVI

3300 Gallows Rd  
Falls Church, VA 22042  
*Inside Inova Fairfax Hospital  
at the Heart and Vascular  
Institute ground floor*

Phone: 1-703-776-8250

Fax: 1-703-776-8232

Open 7 days a week:

8am to 8pm Eastern

### Inova Pharmacy Plus—ILH

44045 Riverside Pkwy  
Suite N1112  
Leesburg VA 20176  
*Inside Inova Loudoun Hospital*

Phone: 1-703-858-6020

Fax: 1-703-858-6007

Monday – Friday:

9am to 7pm Eastern

Saturday & Sunday:

9am to 3pm Eastern

## One team

Fill your prescriptions through Inova Pharmacy Plus. It saves you money!

### Ordering 30-Day Prescriptions through Inova Pharmacy Plus

Advise your physician to fill your 30-day prescription at one of the Inova Pharmacy Plus locations by e-prescribing, calling or faxing a script.

### Ordering 90-Day Prescriptions through Inova Pharmacy Plus

Simply call one of the Inova Pharmacy Plus locations and request to change your 30-day prescription to a 90-day prescription. Inova Pharmacy Plus will contact your physician for an updated script. You can pick up your prescription at one of the Inova pharmacies or have it mailed to your home.

### Inova Retail and Specialty Pharmacy

8081 Innovation Park Dr  
Fairfax, VA 22031  
*Inside the Cancer Institute  
2nd Floor across street from  
Inova Fairfax Hospital*

Phone: 1-571-472-1100

Fax: 1-571-472-1101

24/7 Specialty

Pharmacy after hours

emergency contact line:

571-200-7583

Monday – Friday:

8am to 6pm Eastern

Closed Saturdays and Sundays