

## Vision Plans

Vision coverage is separate from your medical coverage. Core coverage is available at no cost to you (although you must elect the benefit to be covered), or you can also choose Buy-Up or Buy-Up Plus coverage. All plans are administered by VSP.

Double-coverage is not permitted. Read the [Double Coverage Not Permitted](#) section for information.

VSP Vision Plan Benefits	Core	Buy-Up	Buy-Up Plus
<b>Routine WellVision Exam<sup>1</sup></b>	\$10 copay	\$10 copay	
<b>Prescription Glasses<sup>1</sup></b> <i>(instead of contacts)</i>	Discounts available	\$10 copay <i>(includes frames and lenses)</i>	
<b>Frames<sup>1</sup></b>	Discounts available	\$150 allowance for a wide selection 20% off amount over your allowance \$80 Costco frame allowance	
<b>Eyeglass Lenses<sup>1</sup></b>	Discounts available	Included in prescription glasses copay: Single vision, lined bifocal and lined trifocal Polycarbonate lenses for dependent children	
<b>Lens Enhancements<sup>1</sup></b>	Discounts available	Standard Progressive: Covered in Full Premium/Custom Progressive: \$95-\$175 copay Average 20-25% discount off others	
<b>Contact Lenses<sup>1</sup></b> <i>(instead of prescription glasses)</i>	N/A	\$150 allowance; copay does not apply Up to \$60 copay	
<b>VSP Easy Options</b>	N/A	N/A	You and each enrolled member can choose one of these enhanced eyewear options when purchasing glasses or contacts: an additional \$100 frame allowance, an additional \$50 contact lens allowance, fully covered premium or custom progressive lenses, fully covered light-reactive lenses or fully covered anti-glare coatings.
<b>Diabetic Eyecare Plus Program</b>	N/A	Retinal screening for members with diabetes: \$0 <i>Additional exams and services for members with diabetes, glaucoma or age-related macular degeneration. Limitations and coordination with your medical coverage may apply. Ask your VSP doctor for details: \$20 per exam.</i>	

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VSP Vision Plan Benefits	Core	Buy-Up	Buy-Up Plus
<b>Glasses and Sunglasses</b> <i>(second pair)</i>	20% off, including lens options, from any VSP doctor within 12 months of your last WellVision Exam		
<b>Laser Vision Correction</b>	Average 15% off the regular price or 5% off the promotional price		

**NOTE:** Coverage with a participating retail chain may be different. If you plan to see a provider other than a VSP network provider, visit or call VSP Member Services at 1-800-877-7195 for coverage details.

<sup>1</sup> Every calendar year.

<sup>2</sup> Reflects coverage with VSP network providers, including participating retail chains.

